

## ***Auxiliary Services & University Housing: Strategic Focus Areas 2015-2016***

**GOAL # 2:** *Develop student leaders who will positively impact the residential community.*

**OBJECTIVE #1:** **Provide comprehensive and ongoing training for RAs to assist in skill development and better job performance**

Strategy # 1: Implement comprehensive RA fall semester training plan							
ACTION ITEMS	Responsibility Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
Incorporate OBOU in training	Josh	Lydia Morrow Ruetten	Aug 20	10.	Aug 24		Complete
Fish Philosophy in training	Josh		Aug 20	RAs will be able to articulate the four different FISH themes and demonstrate how to utilize them in the RA role.	Aug 24		Complete
Student development theory	Josh		December 1	Staff will learn about student development theory and how it impacts them personally and professionally. RA's will be able to use the information to cultivate a stronger sense of community and empathy on their floors.	Sept 25		Complete
Nuts & bolts	All		Aug 20	You will learn Auxiliary Services and University Housing procedures regarding on-call coverage and crisis management You will become oriented to and knowledgeable about campus resources and Auxiliary Services and University Housing You will learn how to build community and effectively meet community building outcomes You will learn how to create more personal/positive resident interactions You will learn strategies and	Aug 24		Complete

				techniques to effectively support residents in resolving their own conflicts			
Implement RA Six Week Plan	Josh		Aug 20	Staff will follow to a 6 week plan used to promote community building and success within the position of an RA.	October 5		In Progress (10/13/15)
Implement training assessment	Josh		Sept 1	Staff will create a form to assess training effectiveness and to plan for ongoing training and in-services.	Sept 15		Complete

### Strategy #2: Implement comprehensive spring training

ACTION ITEMS	Responsibility Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
Midyear training for new RA staff created	Josh/Mushtaq		December 1	RAs will be refreshed in different training topics.	Jan 1		
Review policies/procedures	All		January 6	RAs will review Prairie Place policies and procedures	Jan 1		
Behind Close Door Refresher training	Josh/Mushtaq		January 6	RAs will engage in hands-on learning experiences as it relates to real duty scenarios	Jan 1		

### Strategy #3: Implement on-going training and in-services

ACTION ITEMS	Responsibility Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
Identify topics for monthly in-services	Josh	Shea, Robert, Counseling Center, Career Center	Aug 30 (list created)	Series of in-service sessions held that strengthen RA skills and develop RA's professionally.	Sept: Student Development Theory (JOSH)	None	Ongoing

**OBJECTIVE #2: Continue to develop the Hall Council by expanding students’ knowledge of hall council and providing leadership training to its leaders and opportunities for engagement both at GSU and the regional and national residence hall associations**

Strategy #1: Develop and implement leadership development and training plan for Hall Council							
ACTION ITEMS	Responsibility Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
Hold hall council elections	Josh/Ashley		Sept 15	All officer positions filled	Oct 1 President – Keena Garner VP – Ju’Juan Day Treasurer – Dwaylon Bledsoe Marketing – Josh Janiec Active membership: 20	None	Completed
Create and implement Fall leadership training plan	Josh/Ashley		October 2	9 week development plan created and implemented for Hall Council officers	Implemented October 14 through end of semester	None	In process
Hall Council’s participation in Student Life training				Hall Council officers will attend training; Hall council officers will share information/learnings with advisors	Felice – attended training in August Keena – attended training Sept 14 <sup>th</sup>		Complete

Strategy #2: Establish Hall Council to serve as liaison to student life							
ACTION ITEMS	Responsible Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
Hall Council President attends monthly meeting	Ashley/Josh		September 10 <sup>th</sup>	Attendance at meetings; communication back	Monthly	None	Ongoing

				to other hall council officers and advisors			
Obtain budget from student life	Ashley/Josh/Hall Council		September 15 <sup>th</sup>	Hall Council is allocated budget from Student Life	August 25 <sup>th</sup>	None	Requested; waiting on state budget to pass.
Update constitution	Hall Council	Josh/Ashley	November 1 <sup>st</sup>	Hall Council will examine, edit and approve an updated Constitution.	Nov 1	None	Edited Constitution will be voted on during the 11/4/15 General Assembly Meeting

Strategy #3: Participate in IRHA							
ACTION ITEMS	Responsibility Party	Other Staff Involved	Target Implementation Date	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status
IRHA conference	Ashley/Josh		February 28 <sup>th</sup> (St Francis, Joliet)	<p>Delegation of students from GSU attend (10);</p> <p>Executive Board members will present at conference;</p> <p>Delegation will bring back meaningful programs that can be implemented at Prairie Place.</p>	<p>December 15</p> <p>March 10</p>	Requested from Student Life; will need about \$1,300.	

**OBJECTIVE #3: Work with key University partners to provide collaborative and meaningful learning opportunities for Resident Assistants, Hall Council Officers, Peer Mentors and GSU Ambassadors**

Strategy #1: Collaborate on RA/Peer Mentor recruitment and training							
ACTION ITEMS	Responsibility	Other Staff	Target Imple	Expected Outcome/Goal	Reported Progress to Goal (Deadline)	Budget Needs	Notes/Status

	Party	Involved	mentat ion Date																																
Coordinate Fall training opportunities	Josh	Latonya Holmes & Nick Hyer	August 2015	PM and RA participate in training	Peer mentors offered to attend:	None																													
					<b>RA and PM Combined Training Schedule</b>																														
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Set up OTM recognition program for residents	Josh/As hley		Nov 1, 2015	Of the Month Program -Submit at least one OTM a month to IRAH/GLACURH  -Residents of the Month spot light in hall council newsletter every month	Staff and Hall Council will utilize the OTM system in order to recognize one another's achievements and successes.	Certificat es	OTM database set up for GSU																												